

Branch Newsletter

Volume 26, Number 10

June / July 2006

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"Tea Thyme in the Garden"

Tour and Luncheon

Thursday, July 13, 2006

11:30 a.m.

Thyme Garden
20546 Alsea Highway (Highway 34)
Alsea, Oregon

Luncheon-Tour: \$25 per person

It's always a delight to explore the lovely grounds of the Thyme Garden and to partake of its delicious three-course luncheon. Lots of us remember the lavender lemonade. Space is limited to 26 people so get your checks to Stefani McRae-Dickey by Friday, June 30, to secure a place. Spouses and other guests are welcome. Checks should be mailed to Stefani at:

754 Wyatt Lane
Philomath, OR 97370

Please join us for this summertime treat!



Directions: The Thyme Garden is on Hwy. 34, 13 1/2 miles from the turnoff in Philomath. They are located on the left hand side of the road.

Coordinators: Marilyn Roland, 752-5257 until July 7
Nancy Sanderson, 757-0832

President

Jan Rounds

754-7730

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President's Message

President
Jan Rounds, 754-7730



Jan's Jottings

Since this is my last article as your president, I'm going to go easy on you regarding the author of the quote for the month. She is a VERY famous woman—perhaps the most influential woman in America today. Hmmmm! Who could she be? You just might guess before getting to the end of the quote! Here it is:

Keep a grateful journal. Every night, list five things that you are grateful for. What it will begin to do is change your perspective of your day and your life.

I've done this, and it has!

As I end my term as president, here are five things I am grateful for (and it was hard to limit myself to just five!):

1. I'm grateful for our wonderful Board. They have been so faithful and dedicated in carrying out their various duties. Laughter and fun were present at our Board meetings!
2. I'm grateful for the past presidents of our branch. These women have been so gracious in answering my many questions.
3. I'm grateful for those of you who are continuing in your Board positions and for the women coming onto next year's Board. Thank you for saying, "Yes"!
4. I'm grateful for each and every one of *you*—for your kind words and helpful ways. They have meant so much to me as co-president and then president.
5. And I'm grateful Don and I chose Corvallis to retire to. I can't imagine not ever having known you!

Thank you all once again!

Oh yes—and thank *you* Oprah!!!

Have a great summer everybody! And bless you—*every* one!

Jan Rounds,
Outgoing President

Membership

V.P. Membership
Louise Livesay, 753-4813; Mary Mills, 745-7961; Nelwyn Price, 754-3612



New Members

Donna Eckhardt

Donna graduated from Oregon State with a BA degree in Spanish. She had a career in education where she taught Spanish at the secondary level and also was an ESL teacher at the elementary level. Donna has lived in New York, Connecticut, Colorado, Hawaii, and California. She has resided in Corvallis for 30 years. She and her husband have 5 children and 6 grandchildren. Her husband served in the Navy 20 years and spent 16 years in education as a mathematics teacher. Donna has many interests and enjoys cross stitching, reading, golf, and gardening. She especially enjoys lunch with friends and visiting her grandchildren. Now that Donna has recently retired, she is eager to travel and enjoy new things. Donna's sister is an active AAUW member in Portland and encouraged her to become a member of our branch. She is eager to know more about "Great Decisions" discussion group. Irene Lilja invited her to an AAUW program in April. Perhaps you met her there. Welcome Donna.

Membership Renewal

Kudos to the 41 members who have renewed their 2006-07 membership. As most of you know, our 2005-06 year ends on June 30th. For your convenience, there's a 2006-07 membership form available in this newsletter. Since National Dues have increased by \$2.00, our total dues payment is \$72.00. Please include an extra \$10.00, if you need to receive a print copy of the newsletter. Send your check and membership form to:

Mary Mills
1095 NW Overlook Drive
Corvallis, OR 97330

Directory Updates

<p>Donna Eckhardt 3425 SW Long dceckhardt@comcast.net 757-1219 BA - OSU Spanish Education</p>	<p>Edythe Lee Edie.Lee@lifetime.oregonstate.edu</p> <p>Carolyn Simmons CrCAROLYN@aol.com</p>	<p>Sally Terman brister2@exchangenet.net</p>
<p>Nelwyn Price dougp@peak.org</p>	<p>Charlotte Drost MSN - U of Washington Nursing</p>	<p>Sujaya Rao sujaya@oregonstate.edu</p>

AAUW Legal Advocacy Fund Adopts Pay Equity Case against Berea College Sex Discrimination Case Underscores Perpetuation of Lower Pay for Female-Dominated Fields and Higher Valuation of Men in Nursing

“Nursing professors should be valued and paid according to their skills and experience;
Sex should not be part of the equation.”

– Lisa Maatz, Interim Director, AAUW Legal Advocacy Fund

Washington — An associate professor of nursing at Berea College is challenging “pink collar” pay inequity between the nursing department and other academic fields as well as sex-based pay discrepancies within the nursing department itself. Claire Schuster is pressing her case with new support from the American Association of University Women Legal Advocacy Fund.

“The situation at Berea College is a perfect example of the continuing undervaluation of work traditionally performed by women,” said Lisa Maatz, interim director of the AAUW Legal Advocacy Fund. “Nursing professors should be valued and paid according to their skills and experience; sex should not be part of the equation.”

In *Schuster v. Berea College*, Schuster is suing the school for pay inequity in violation of the Kentucky Civil Rights Act, which prohibits wage differentials based on sex discrimination.

The Legal Advocacy Fund will provide critical financial backing to Schuster, who claims that her salary was substantially less than the average for other professors at her level, according to a salary chart provided by the college. Schuster also learned that the all-female nursing department had hired its first male faculty member at a salary that exceeded the salaries paid to female nursing faculty members, including her own salary, and that he had been hired directly into the associate professor level.

At the time of his hire, the male faculty member had significantly less teaching and professional experience in comparison to Schuster’s eight years of teaching and 28 years as a nursing professional. Additionally, she claims that he did not have the requisite six years of experience at the assistant professor level or any special qualifications that would have justified his hiring at a higher rank and salary than other women faculty at the college. Schuster has retained an expert to testify about salary and rank inequities in academia and the basis of those inequities at trial.

The AAUW Legal Advocacy Fund, a program of the AAUW Educational Foundation, is the nation’s largest legal fund focused solely on sex discrimination in higher education. It provides funding and a support system for women seeking judicial redress for sex discrimination.

“We look forward to providing this critical backing to Claire Schuster’s case,” said Maatz. “Our members commend her courage in taking this action that will benefit all women seeking the simple justice of pay equity.”



Facts about girls and women in scientific fields

Did you know? from the Sally Ride Science web page, www.imaginarylinesinc.com, which empowers girls to explore the world of science.

- In elementary school, roughly the same number of girls and boys are interested in science and math. But beginning in about sixth grade, more girls than boys begin to drift away from these subjects. One consequence of this leaking pipeline is that women remain underrepresented in most technical professions—while our nation's need for scientists and engineers remains unmet.
- In 4th grade, the number of girls and boys who like math and science is about the same. But by 8th grade, twice as many boys as girls show an interest in these subjects (Educational Equity of Girls and Women, National Center for Education Statistics, 2000).
- By 8th grade, girls' interest in math and confidence in their math abilities have eroded, even though they perform as well as boys in this subject (Report of the Congressional Commission on the Advancement of Women and Minorities in Science, Engineering and Technology Development, 2000).
- Fewer girls than boys enroll in computer science classes, feel self-confident with computers, and use computers outside of school (Report of the Congressional Commission on the Advancement of Women and Minorities in Science, Engineering and Technology Development, 2000).
- Media images of female scientists and engineers are rare (Report of the Congressional Commission on the Advancement of Women and Minorities in Science, Engineering and Technology Development, 2000).
- The highest median starting salary for college graduates is in the fields of computer science and engineering, those that have the lowest percentage of women (Educational Equity of Girls and Women, National Center for Education Statistics, 2000).
- The percentage of girls who say they like science from 4th to 8th to 12th grade, goes from 66% to 47% to 48% (Educational Equity of Girls and Women, National Center for Education Statistics, 2000).
- The percentage of girls who say they would not study math anymore given the choice from 4th to 8th to 12th grade, goes from 9% to 15% to 50% (Educational Equity of Girls and Women, National Center for Education Statistics, 2000).
- The percentage of girls who believe that anyone can do well in math if they try declines from 90% to 71% to 46%, from grades 4, to 8, to 12 (Educational Equity of Girls and Women, National Center for Education Statistics, 2000).
- Women make up only 25% of the science, engineering, and technology workforce (including social scientists) (Science and Engineering Indicators, National Science Foundation, 2004).
- Of the 10 fastest growing occupations, 8 are science, math or technology related (Before It's Too Late: A Report to the Nation from the National Commission on Mathematics and Science Teaching for the 21st Century, 2000).
- By 2010, jobs in science and engineering are expected to increase by 2.2 million. (Science and Engineering Indicators, National Science Foundation, 2004).

Interest Groups



Afternoon Literature Group

Meets the second Tuesday of the month at 2 p.m.

Carolyn Simmons, 758-0271
CrCAROLYN@aol.com

June 13

Devil in the White City by Erik Larson

Hostess: Mary Lee Seward
1501 Dixon

Reviewer: Val Krauss

Special Note:

Books selected for reading Oct.- Feb. will be announced.

Over the Summer we'll be reading Peace Like a River by Leif Enger. We'll meet on Tues. 9/12/06 at Carolyn's. Sandra Edinger will review. Happy Summer Reading, everyone!



Evening Literature Group

Meets the first Wednesday of the month at 7:30 p.m.

Mary Gray, 752-5970
Shirley Wirth, 754-7186

June 7

The Namesake by Jhumpa Lahiri

Hostess – Ann Mills
1090 NW Overlook Dr.
745-7130

Reviewer - Rosie Cunningham



No-Host Lunch

On Thursday, June 15th, @ 11:45 a.m., we'll meet for a light lunch at The Book Bin, 215 SW 4th Street. Something a little different and, most likely, lots of fun.

There will be no lunch planned for July, but mark your calendar for our annual outdoor lunch at **Nearly Normal's, 109 NW 15th Street, on Thursday, August 17th, at 11:45 a.m. Please RSVP for this lunch by August 13th (or any time sooner)**, so I can make the necessary arrangements.

If you can't make either lunch, we'll start up again in September and hope to see you then! Questions? Contact Carolyn Simmons, CRCAROLYN@aol.com or 758-0271.



2006-2007 Corvallis Branch AAUW Membership Form



Note: The information you provide will be printed in the Branch Membership Directory unless you indicate otherwise.

Please complete this form and send with your payment to:

Mary Mills
1095 NW Overlook Drive
Corvallis, OR 97330

Member Name _____

Address _____

City _____ **State** _____ **Zip +4** _____

Telephone: Home: _____ **Work:** _____

E-Mail: _____

University/College _____ **Highest Degree** _____ **Field of Study** _____

2006-2007 Dues Payment

\$72.00

Branch \$16.00
State \$11.00*
National \$45.00
Total \$72.00

*AAUW of Oregon dues include a one-year subscription to the *Oregon News* at \$0.25.

If you are a Life Member, Student Affiliate Member or Member-at-Large, please contact Mary Mills (millsmaryr@msn.com) for dues information.

- I need a **print copy of the newsletter**, and enclose **\$10.00** for printing and postage. \$ _____
- **Contribution to the Local Scholarship Fund** - Provides tuition scholarships to older than average female students. (Contribution is *not* tax deductible) \$ _____

Total \$ _____

Make check payable to: Corvallis Branch AAUW

AAUW dues are not deductible as charitable contributions for federal income tax purposes, but may be deductible as an ordinary and necessary business expense. Checks written separately to AAUW Educational Foundation or AAUW Legal Advocacy Fund are tax deductible contributions.

Contributions

AAUW Legal Advocacy Fund (LAF) (Check written to LAF is tax deductible) \$ _____

LAF is the nation's largest legal fund focused solely on sex discrimination in higher education. Since 1981, LAF has helped students, faculty and administrators challenge discriminatory practices involving sexual harassment, denial of tenure and promotion, and inequality in women's athletic programs.

AAUW Educational Foundation (EF) (Check written to EF is tax deductible) \$ _____

EF provides funds to advance education, research, and self-development for women and to foster equity and positive societal change.

Events Calendar

JUNE	Activity	Time	Location
7	Evening Lit Group	7:30 p.m.	Ann Mills, 1090 NW Overlook Dr.
12	Incoming/Outgoing Board Potluck	5:00 p.m.	Stefani Mc-Rae Dickey's home, 754 Wyatt Lane, Philomath
13	Afternoon Lit Group	2:00 p.m.	Mary Lee Seward, 1501 Dixon
15	No-Host Lunch	11:45 a.m.	The Book Bin, 215 SW 4th Street
30	Membership Dues Deadline		Contact Mary Mills
30	Reservation Deadline for Thyme Garden		Contact Stefani McRae-Dickey
JULY	Activity	Time	Location
13	Tea Thyme in the Garden	11:30 a.m.	Thyme Garden, Alsea, OR
AUG	Activity	Time	Location
17	No-Host Lunch	11:45 a.m.	Nearly Normals, 109 NW 15 th St. RSVP by Aug. 13 th to Carolyn Simmons